

**Purpose or Job description:** To serve this church in its ministry of music by performing/playing in a capacity that supports the churches mission and vision statement.

II Corinthians 10: 3-6

(Our desire is to be the strength of the community). Matthew 5:14-16

## **General Duties of the Church Musician – Piano/Organ**

1. Assist and work with others in the music ministry on the planning, organizing, conducting, and evaluating of song that will be performed by the choirs of FBC-Wrightsville (mass, youth and male chorus).
2. Work with church administrative staff on directing and developing the music ministry.
3. Rehearsals for all choirs –this will be expanded upon in the Specific responsibilities section for Minister of Music
4. Rehearsals with other musicians – this will be expanded upon in the Specific responsibilities section for Minister of Music

## **Specific Responsibilities of a Church Musician**

1. All musicians will report directly to the Pastor of the church and be under the guidance of The Minister of Music.
2. All musicians are to communicate faithfully with the Senior Pastor and staff.
3. All musicians are to attend and perform on Sunday regularly scheduled services, for the entire service.
4. All musicians are to attend and participate in weekly rehearsals (minimum of 1 per week, but not limited to 1 per week) for choirs. These rehearsals will be at the minister of music discretion but should be conducive to all parties being able to attend and participate.
5. The obligation of performing Sunday at regular service and weekly rehearsal session(s) will be considered as part of your base salary requirements.
6. If there are additional services, our musicians may be asked to perform or attend. These will be treated separately and compensation will be in the amount of no more than \$100 per mutually agreed upon engagement/event. This compensation will be made separately from the normal base pay, and distributed upon completion of the attended event or the completion of performance duties that have been rendered.
7. Additional compensation may be provided for performing at events related to the ministry of the church. This compensation will be in the form of travel compensation. If our musicians are asked and agree to participate, and the engagement/event is outside of Little Rock (more than 20 miles from Little Rock) we will compensate an additional \$40 for travel expense.

8. We are expecting at a minimum of 4 hours week to be dedicated to the position of Musician. The 4 hours are broken down as follow.

- a. Sunday Service – 9:30am – 12:00 (noon) – 2.5 hrs
- b. Weekly Rehearsal – Time to be determined – 1.5 hrs

- Additional items may or can be added to the duties and responsibilities of the Minister of Music as deemed needed or necessary.